

# Coordination of Benefits with Medicare

**How we determine Plan payment when Medicare Part B and the NALC Health Benefit Plan Consumer Driven Health Plan (CDHP) and Value Option Plan deductibles are not met.**

Total charge	<b>\$1,350.00</b>
Medicare's allowable expense	<b>\$800.00</b>
Medicare Part B Deductible	<b>\$147.00</b>
<b>Medicare's total payment</b>	<b>\$522.40</b> (Medicare's allowable amount of \$800.00 minus Medicare deductible of \$147 payable at 80%)
Balance due after Medicare's payment	<b>\$277.60</b> (Medicare allowable of \$800.00 minus Medicare deductible minus Medicare payment of \$522.40)
CDHP/Value Option Plan's Allowable expense	<b>\$800.00</b> (determined by Medicare allowable amount)
CDHP/Value Option Plan's original liability (CDHP/Value Option Plans determine what would be paid in absence of a primary payor)	<b>\$0.00</b> (CDHP/Value Option Plans' allowable charge of \$800.00 minus the Plan deductible \$800.00) <i>Note: PCA is exhausted.</i>
<b>CDHP/Value Option Plans' total payment</b>	<b>\$0.00</b> (To determine CDHP/Value Option Plans' payment, we subtract Medicare's payment from CDHP/Value Option Plans' original liability. In this case, since CDHP/Value Option Plans' original liability is less than Medicare's payment, the CDHP/Value Option plan pays \$0.00)
<b>Patient Responsibility (out-of-pocket)</b>	<b>\$277.60</b> (Medicare's allowable amount of \$800.00 minus the Medicare and CDHP/Value Option Plans' combined payment)

**How we determine Plan Payment when Medicare is the primary payor and the CDHP/Value Option Plans' deductible is met.**

Total charge	<b>\$1,350.00</b>
Medicare's allowable expense	<b>\$1,000.00</b>
Medicare Part B Deductible	<b>Deductible is met (\$0.00)</b>
<b>Medicare's total payment</b>	<b>\$800.00</b> (Medicare's allowable amount of \$1,000.00 times 80% Medicare payment.)
Balance due after Medicare's payment	<b>\$200.00</b> (Medicare allowable of \$1,000.00 minus Medicare payment of \$800.00)
CDHP/Value Option Plan's Allowable expense	<b>\$1,000.00</b> (determined by Medicare allowable amount)
CDHP/Value Option Plan's original liability (CDHP/Value Option Plans determine what would be paid in absence of a primary payor)	<b>\$800.00</b> (CDHP/Value Option Plans' allowable charge of \$1,000.00 paid at 80%)
<b>CDHP/Value Option Plans' total payment</b>	<b>\$0.00</b> (To determine CDHP/Value Option Plans' payment, we subtract Medicare's payment from CDHP/Value Option Plans' original liability. In this case, since CDHP/Value Option Plans' original liability is equal to Medicare's payment, CDHP/Value Option plan pays \$0.00)
<b>Patient Responsibility (out-of-pocket)</b>	<b>\$200.00</b> (Medicare's allowable amount of \$1,000.00 minus the Medicare and CDHP/Value Option Plans' combined payment of \$800.00)