

Coordination of Benefits with Medicare

How we determine Plan payment when Medicare Part B and the NALC Health Benefit Plan Consumer Driven Health Plan (CDHP) and Value Option Plan deductibles are not met.

Total charge	\$1,350.00
Medicare's allowable expense	\$800.00
Medicare Part B Deductible*	\$185.00
Medicare's total payment	\$492.00 (Medicare's allowable amount of \$800.00 minus Medicare deductible of \$185 payable at 80%)
Balance due after Medicare's payment	\$308.00 (Medicare allowable of \$800.00 minus Medicare deductible minus Medicare payment of \$492.00)
CDHP/Value Option Plan's Allowable expense	\$800.00 (determined by Medicare allowable amount)
CDHP/Value Option Plan's original liability (CDHP/Value Option Plans determine what would be paid in absence of a primary payor)	\$0.00 (CDHP/Value Option Plan's allowable charge of \$800.00 minus the Plan deductible \$800.00) <i>Note: PCA is exhausted.</i>
CDHP/Value Option Plan's total payment	\$0.00 (To determine CDHP/Value Option Plan's payment, we subtract Medicare's payment from CDHP/Value Option Plan's original liability. In this case, since CDHP/Value Option Plan's original liability is less than Medicare's payment, the CDHP/Value Option plan pays \$0.00)
Patient Responsibility (out-of-pocket)	\$308.00 (Medicare's allowable amount of \$800.00 minus the Medicare and CDHP/Value Option Plan's combined payment)

*2019 Medicare deductible

How we determine Plan Payment when Medicare is the primary payor and the CDHP/Value Option Plan's deductible is met.

Total charge	\$1,350.00
Medicare's allowable expense	\$1,000.00
Medicare Part B Deductible	Deductible is met (\$0.00)
Medicare's total payment	\$800.00 (Medicare's allowable amount of \$1,000.00 times 80% Medicare payment)
Balance due after Medicare's payment	\$200.00 (Medicare allowable of \$1,000.00 minus Medicare payment of \$800.00)
CDHP/Value Option Plan's Allowable expense	\$1,000.00 (determined by Medicare allowable amount)
CDHP/Value Option Plan's original liability (CDHP/Value Option Plans determine what would be paid in absence of a primary payor)	\$800.00 (CDHP/Value Option Plan's allowable charge of \$1,000.00 paid at 80%)
CDHP/Value Option Plan's total payment	\$0.00 (To determine CDHP/Value Option Plan's payment, we subtract Medicare's payment from CDHP/Value Option Plan's original liability. In this case, since CDHP/Value Option Plan's original liability is equal to Medicare's payment, CDHP/Value Option plan pays \$0.00)
Patient Responsibility (out-of-pocket)	\$200.00 (Medicare's allowable amount of \$1,000.00 minus the Medicare and CDHP/Value Option Plan's combined payment of \$800.00)